**Disrupting technology: Contextualising continuity and change in technology, work and employment**

11-13 June 2023, Monash University Prato Centre, Italy

Sunday, 11 June 2023

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| **Time** | **Agenda** |
| 17:00-19:00 | **Networking**  Opificio JM, Piazza San Marco, 39, 9100 Prato, Italy. Phone: +39 334 222 3755. Web: <https://www.opificiojm.it> |

Monday, 12 June 2023

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| **Time** | **Agenda** |
| 9:00 – 9:30 | **Registration**  [Sala Caminetto](https://www.monash.it/facilities/room-capacities#Sala_Caminetto-2), Monash University Prato Centre, Via Pugliesi, 26, 59100 Prato PO, Italy |
| 9:30 - 9:45 | **Welcome & Introductions: Professor Mark Stuart** (CERIC, DIGIT, Leeds University Business School) and **Professor Greg Bamber** (Monash Data Futures Institute & Department of Management,Monash Business School, Monash University, Melbourne, Australia)  [Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1) |
| 9:45 – 10:45 | **Keynote presentation: Valeria Pulignano -** Professor in Sociology at the Centre for Sociological Research (CESO) - KU Leuven – Theorizing Adaptations to Precarious Work in an Era of Digital Transformation  [Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1) |
| 10:45 – 11:15 | **Coffee break**  [Sala Specchi](https://www.monash.it/facilities/room-capacities#Catering_spaces-15) |
| 11:15 – 12:30 | **Session 1**  [Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)**: PROFESSIONAL WORK #1**  **Chair: Xanthe Whittaker**   * Lucy Taksa: “Exploring workers’ experiences of expanded digital technology adoption during COVID: barriers and concerns in a university context.” * Renata Włoch and Professor Katarzyna Śledziewska: “Bridging the Gap between Human and Digital Actors: The Evolving Role of Middle Managers in the Digital Age.” * Paula Rowland: “Discourses of technology in strategic planning documents: An analysis of shifting knowledge regimes in Canadian academic medicine.”   [Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3)**: WORK-LIFE BALANCE AND CONNECTIVITY**  **Chair: Vera Trappmann**   * Esme Terry, Simon Joyce, Mark Stuart: “Digital connectivity at work: A thematic review and future research agenda for work and employment studies.” * John Hassard, Catherine Farrell, Jonathan Morris: “Fragmented Work and the Fuzzy Work-Life Interface: Digital Extensification, Constant Connectivity and Availability in Managerial Work.” * Jarrod Haar: “High-Performance Work Systems, work-life balance, and job burnout: The role of Technology use after hours.”   [Sala Giochi](https://www.monash.it/facilities/room-capacities#Sala_Giochi-5)**: MANUFACTURING**  **Chair: Charles Umney**   * Angelo Moro: “Digital-Lean at Work: Varieties of Lean Models in Digital Automotive Factories in Italy.” * Wilko Mattia Artale: “Labour process trajectories from Lean production to Industry 4.0. A contribution from the aerospace industry.” * Carl Hughes: “The Assembly Line at Ford and transportation platforms – A historical comparison of labour process reorganisation.” |
| 12:30 – 13:30 | **Lunch break**  [Sala Specchi](https://www.monash.it/facilities/room-capacities#Catering_spaces-15) |
| 13:30 – 14:45 | **Session 2**  [Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)**: PROFESSIONAL WORK #2**  **Chair: Xanthe Whittaker**   * + Pawel Gmyrek: “Automation hits the knowledge worker: Generative AI and the future of work”   + Laura Jarvis-King: “Digital Temporalities in Professional Work.”   + Gemma Newlands and Christoph Lutz: “Examining the Societal Perceptions of Digital Economy Occupations in the United Kingdom: Occupational Prestige and Social Value.”   [Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3)**: LOGISTICS, COMMERCE AND RETAIL**  **Chair: Vera Trappmann**   * Wil Hunt, Steve Rolf, Rachel Verdin: “Finance, pick, ride, repeat: the business models and working conditions behind quick commerce platforms.” * Abbie Winton: “End of the checkout: Rhetoric or reality in UK food retailing?” * Alejandro Jose Castillo Larrain: “The future of work and the configuration of regulatory spaces: the case of socio-technical transformations of retail and logistics labour processes.” |
| 14:45 – 15:15 | **Coffee break**  [Sala Specchi](https://www.monash.it/facilities/room-capacities#Catering_spaces-15) |
| 15:15 – 16:30 | **Session 3**  [Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)**: PLATFORM-MEDIATED SERVICE WORK**  **Chair: Ioulia Bessa**   * + Lorenzo Cini: “Misbehaving for Deliveroo. How Couriers’ Compliant (Mis)behaviour Boosts Platform Company Business.”   + Isabel da Costa: “Varieties of State Regulation of the Platform Economy”   + Denis Neumann: “Co-determination and Control – how Works Councils shape the structured Antagonism in platform-mediated Courier Work in Germany”   [Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3)**: TRADE UNIONS**  **Chair: Simon Joyce**   * Caroline Lloyd, Jonathan Payne: “‘Making us visible?’ Trade union involvement in the digitalisation of clerical work in hospitals in Norway and the UK.” * Angelo Moro: “Varieties of Workplace Democracy, Trade Union Action and Collective Bargaining on Techno-Organisational Innovations.”   [Sala Giochi](https://www.monash.it/facilities/room-capacities#Sala_Giochi-5)**:** **ROBOTICS**  **Chair: Charles Umney**   * Verena Plümpe: “Minimum Wage, Workforce Composition, and Robot Adoption.” * Travis William Fast: “Mechanical, Analogical, Digital and Cybernetic Control in the Virtualis Mundi.” * Benjamin Ferschli: “Robots, Productivity and Competition: The Automotive and Manufacturing Sector, 2010-2019.” |
| 16:35 – 17:15 (40m) | **Symposium 1:** MANAGEMENT AGENCY AND TECHNOLOGICAL PROLIFERATION  **Chair: Xanthe Whittaker**   * Devika Narayan: “Theorizing Organizational ‘Self-eating’: How new technologies proliferate in the platform age” * Wil Hunt, Esme Terry, Steve Rolf: “Substituting, complementing and augmenting human labour with AI: Evidence from case study research in UK manufacturing and finance”   [Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)  **Symposium 2:** DIGITAL FUTURES AT WORK RESEARCH CENTRE  **Chair: Greg Bamber**   * Mark Stuart and Danat Valizade: “Employers’ Digital Practices at Work” * Vera Trappmann, Mark Stuart, Ioulia Bessa, Simon Joyce, Denis Neumann, Charles Umney: “The Leeds Index of Platform Labour Protest”   [Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3) |
| 19:00 – 22:30 | **Symposium Dinner**  Il Dek Italian Bistrot Restaurant, Piazza Santa Maria delle Carceri, 1, 59100, Prato |

Tuesday, 13 June 2023

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| Time | Agenda |
| 9:00 – 9:30 | **Registration**  [Sala Caminetto](https://www.monash.it/facilities/room-capacities#Sala_Caminetto-2), Monash University Prato Centre, Via Pugliesi, 26, 59100 Prato, Italy |
| 9:45 – 10:45 | **Keynote presentation:** **Stijn Broecke** - Senior Economist OECD, Leader of Organisation's Future of Work Initiative - The Impact of AI on the Labour Market)  [Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1) |
| 10:45 – 11:15 | **Coffee break**  [Sala Specchi](https://www.monash.it/facilities/room-capacities#Catering_spaces-15) |
| 11:15 – 12:30 | **Session 4**  [Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)**: POLITICAL ECONOMY**  **Chair: Abbie Winton**   * Fabio Landini, Didem Özkiziltan: “The varieties of workplace AI technologies: The new political economy of work and employment relations.” * Mattia Dessi: “A race to be second”: new technologies and resistance in the South African mining industry * Vassil Kirov: “The digital transformation of European entrepreneurial ecosystems: the cases of Bulgaria and Finland.”   [Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3)**: WORK ORGANIZATION AND SKILLS**  **Chair: Emma Hughes**   * Inga Schad-Dankwart, Thomas Felkl: “Technology Change – what impact does it really have on professions and required skills?” * Farhan Latif: “Short-Term Cloud Gig Work’s Long-Term Impact on Individual Livelihood Capabilities: A Global South Development Perspective.” * Jonas Ferdinand: “Precarity of tech workers. Impact of funding measures on video game development in Germany.”   [Sala Giochi](https://www.monash.it/facilities/room-capacities#Sala_Giochi-5)**: Theoretical perspectives on technological change**  **Chair: Simon Joyce**   * Marco Orrù: “Tracking the emergence of a Posthuman Value: a diffractive and situated study of the affective and agential capacities of digital technologies in the creation of a new affective value.” * Rebecca Casey: “Digital transformation of safety critical work: A socio-material approach.” * Fabian Beckmann, Fabrian Hoose: “Individualising risks: The impact of platforms on the social security of solo self-employed workers in Germany.” |
| 12:30 – 13: 30 | **Lunch break**  [Sala Specchi](https://www.monash.it/facilities/room-capacities#Catering_spaces-15) |
| 13:30 – 14:45 | Session 5  [Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)**: THEORY- ORGANISATION**  **Chair: Charles Umney**   * Scott Hurrell: “Affordances, integrating experts and the digital evolution of work: A theoretical review.” * Ari Stillman: “Managers on Antiwork: How anonymous lurking disrupts employment relations.” * Emma Hughes: “Multi-level paradoxical tensions: the pervasiveness of work-orientated social media”   [Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3)**: CARE AND HEALTH WORK**  **Chair: Xanthe Whittaker**   * Grace Whitfield, Erika Kispeter, Kate Hamblin: “Care, technology, and workforce efficiency in the UK: a critical discourse analysis.” * Alice Melchior: “The influence of software on work practices of skilled and specialized skilled nurses. A case study of an outpatient care service in Germany.” * Yuxuan Wu: “Artificial Intelligence and the Future of Healthcare Professions and Professionals.” |
| 14:45 – 15:15 | **Coffee break**  [Sala Specchi](https://www.monash.it/facilities/room-capacities#Catering_spaces-15) |
| 15:15 – 16:30 | **Session 6**  [Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)**: DIGITAL TRANSFORMATIONS**  **Chair: Abbie Winton**   * Michael Tiemann: “Technological development: Steady paths or rapid succession of disruptions?” * Hsiang Yun (Grace) Peng: “Public-Private Partnership for Digital Transformation: From Innovation Opportunities to Bottleneck Challenge.” * Takefumi Ueno and Masashi Goto: “Analysis of the impact of AI technology on CPA work: Simulating the possibility of improving the productivity of CPA work with AI.” * Adele Whelan: “Forecasting Emerging Technologies: The Case of Blockchain Skills.”   [Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3)**: TECHNOLOGY, ETHICS, AND THE LAW**  **Chair: Ioulia Bessa**   * Lisa Rodgers: “Legal personhood, labour law and the regulation of AI.” * Pamela Lirio: "Using Emotion AI Responsibly in Organizations: Co-creation of an Ethical Framework and Application of the EmoScienS Platform." * James Besse: “Adapting to the Disruptions of Digital Migration Control: A Study of the Implementation of the EU Settlement Scheme.” |
| 16:30- 16:45 | **Closing reflections**: **Ioulia Bessa, Charles Umney & Xanthe Whittaker** (all CERIC, DIGIT, Leeds University Business School)  [Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1) |
| 16:45 – 17:45 | **Farewells** Caffè 21, Viale Piave di Bacci Enrico & Sas Viale Piave 5-7-9 Prato |