**Disrupting technology: Contextualising continuity and change in technology, work and employment**

11-13 June 2023, Monash University Prato Centre, Italy

Sunday, 11 June 2023

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| **Time** | **Agenda** |
| 17:00-19:00 | **Networking**Opificio JM, Piazza San Marco, 39, 9100 Prato, Italy. Phone: +39 334 222 3755. Web: <https://www.opificiojm.it> |

Monday, 12 June 2023

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| **Time** | **Agenda** |
| 9:00 – 9:30  | **Registration**[Sala Caminetto](https://www.monash.it/facilities/room-capacities#Sala_Caminetto-2), Monash University Prato Centre, Via Pugliesi, 26, 59100 Prato PO, Italy |
| 9:30 - 9:45 | **Welcome & Introductions: Professor Mark Stuart** (CERIC, DIGIT, Leeds University Business School) and **Professor Greg Bamber** (Monash Data Futures Institute & Department of Management,Monash Business School, Monash University, Melbourne, Australia)[Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1) |
| 9:45 – 10:45 | **Keynote presentation: Valeria Pulignano -** Professor in Sociology at the Centre for Sociological Research (CESO) - KU Leuven – Theorizing Adaptations to Precarious Work in an Era of Digital Transformation[Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1) |
| 10:45 – 11:15  | **Coffee break**[Sala Specchi](https://www.monash.it/facilities/room-capacities#Catering_spaces-15) |
| 11:15 – 12:30 | **Session 1**[Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)**: PROFESSIONAL WORK #1****Chair: Xanthe Whittaker*** Lucy Taksa: “Exploring workers’ experiences of expanded digital technology adoption during COVID: barriers and concerns in a university context.”
* Renata Włoch and Professor Katarzyna Śledziewska: “Bridging the Gap between Human and Digital Actors: The Evolving Role of Middle Managers in the Digital Age.”
* Paula Rowland: “Discourses of technology in strategic planning documents: An analysis of shifting knowledge regimes in Canadian academic medicine.”

[Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3)**: WORK-LIFE BALANCE AND CONNECTIVITY****Chair: Vera Trappmann*** Esme Terry, Simon Joyce, Mark Stuart: “Digital connectivity at work: A thematic review and future research agenda for work and employment studies.”
* John Hassard, Catherine Farrell, Jonathan Morris: “Fragmented Work and the Fuzzy Work-Life Interface: Digital Extensification, Constant Connectivity and Availability in Managerial Work.”
* Jarrod Haar: “High-Performance Work Systems, work-life balance, and job burnout: The role of Technology use after hours.”

[Sala Giochi](https://www.monash.it/facilities/room-capacities#Sala_Giochi-5)**: MANUFACTURING****Chair: Charles Umney*** Angelo Moro: “Digital-Lean at Work: Varieties of Lean Models in Digital Automotive Factories in Italy.”
* Wilko Mattia Artale: “Labour process trajectories from Lean production to Industry 4.0. A contribution from the aerospace industry.”
* Carl Hughes: “The Assembly Line at Ford and transportation platforms – A historical comparison of labour process reorganisation.”
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| 12:30 – 13:30  | **Lunch break**[Sala Specchi](https://www.monash.it/facilities/room-capacities#Catering_spaces-15) |
| 13:30 – 14:45 | **Session 2**[Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)**: PROFESSIONAL WORK #2****Chair: Xanthe Whittaker*** + Pawel Gmyrek: “Automation hits the knowledge worker: Generative AI and the future of work”
	+ Laura Jarvis-King: “Digital Temporalities in Professional Work.”
	+ Gemma Newlands and Christoph Lutz: “Examining the Societal Perceptions of Digital Economy Occupations in the United Kingdom: Occupational Prestige and Social Value.”

[Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3)**: LOGISTICS, COMMERCE AND RETAIL****Chair: Vera Trappmann*** Wil Hunt, Steve Rolf, Rachel Verdin: “Finance, pick, ride, repeat: the business models and working conditions behind quick commerce platforms.”
* Abbie Winton: “End of the checkout: Rhetoric or reality in UK food retailing?”
* Alejandro Jose Castillo Larrain: “The future of work and the configuration of regulatory spaces: the case of socio-technical transformations of retail and logistics labour processes.”
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| 14:45 – 15:15  | **Coffee break**[Sala Specchi](https://www.monash.it/facilities/room-capacities#Catering_spaces-15) |
| 15:15 – 16:30 | **Session 3**[Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)**: PLATFORM-MEDIATED SERVICE WORK****Chair: Ioulia Bessa*** + Lorenzo Cini: “Misbehaving for Deliveroo. How Couriers’ Compliant (Mis)behaviour Boosts Platform Company Business.”
	+ Isabel da Costa: “Varieties of State Regulation of the Platform Economy”
	+ Denis Neumann: “Co-determination and Control – how Works Councils shape the structured Antagonism in platform-mediated Courier Work in Germany”

[Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3)**: TRADE UNIONS****Chair: Simon Joyce** * Caroline Lloyd, Jonathan Payne: “‘Making us visible?’ Trade union involvement in the digitalisation of clerical work in hospitals in Norway and the UK.”
* Angelo Moro: “Varieties of Workplace Democracy, Trade Union Action and Collective Bargaining on Techno-Organisational Innovations.”

[Sala Giochi](https://www.monash.it/facilities/room-capacities#Sala_Giochi-5)**:** **ROBOTICS****Chair: Charles Umney*** Verena Plümpe: “Minimum Wage, Workforce Composition, and Robot Adoption.”
* Travis William Fast: “Mechanical, Analogical, Digital and Cybernetic Control in the Virtualis Mundi.”
* Benjamin Ferschli: “Robots, Productivity and Competition: The Automotive and Manufacturing Sector, 2010-2019.”
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| 16:35 – 17:15 (40m) | **Symposium 1:** MANAGEMENT AGENCY AND TECHNOLOGICAL PROLIFERATION**Chair: Xanthe Whittaker*** Devika Narayan: “Theorizing Organizational ‘Self-eating’: How new technologies proliferate in the platform age”
* Wil Hunt, Esme Terry, Steve Rolf: “Substituting, complementing and augmenting human labour with AI: Evidence from case study research in UK manufacturing and finance”

[Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)**Symposium 2:** DIGITAL FUTURES AT WORK RESEARCH CENTRE**Chair: Greg Bamber*** Mark Stuart and Danat Valizade: “Employers’ Digital Practices at Work”
* Vera Trappmann, Mark Stuart, Ioulia Bessa, Simon Joyce, Denis Neumann, Charles Umney: “The Leeds Index of Platform Labour Protest”

[Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3) |
| 19:00 – 22:30 | **Symposium Dinner** Il Dek Italian Bistrot Restaurant, Piazza Santa Maria delle Carceri, 1, 59100, Prato |

Tuesday, 13 June 2023

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| Time | Agenda |
| 9:00 – 9:30 | **Registration**[Sala Caminetto](https://www.monash.it/facilities/room-capacities#Sala_Caminetto-2), Monash University Prato Centre, Via Pugliesi, 26, 59100 Prato, Italy |
| 9:45 – 10:45 | **Keynote presentation:** **Stijn Broecke** - Senior Economist OECD, Leader of Organisation's Future of Work Initiative - The Impact of AI on the Labour Market)[Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1) |
| 10:45 – 11:15  | **Coffee break**[Sala Specchi](https://www.monash.it/facilities/room-capacities#Catering_spaces-15) |
| 11:15 – 12:30 | **Session 4**[Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)**: POLITICAL ECONOMY** **Chair: Abbie Winton*** Fabio Landini, Didem Özkiziltan: “The varieties of workplace AI technologies: The new political economy of work and employment relations.”
* Mattia Dessi: “A race to be second”: new technologies and resistance in the South African mining industry
* Vassil Kirov: “The digital transformation of European entrepreneurial ecosystems: the cases of Bulgaria and Finland.”

[Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3)**: WORK ORGANIZATION AND SKILLS****Chair: Emma Hughes*** Inga Schad-Dankwart, Thomas Felkl: “Technology Change – what impact does it really have on professions and required skills?”
* Farhan Latif: “Short-Term Cloud Gig Work’s Long-Term Impact on Individual Livelihood Capabilities: A Global South Development Perspective.”
* Jonas Ferdinand: “Precarity of tech workers. Impact of funding measures on video game development in Germany.”

[Sala Giochi](https://www.monash.it/facilities/room-capacities#Sala_Giochi-5)**: Theoretical perspectives on technological change****Chair: Simon Joyce*** Marco Orrù: “Tracking the emergence of a Posthuman Value: a diffractive and situated study of the affective and agential capacities of digital technologies in the creation of a new affective value.”
* Rebecca Casey: “Digital transformation of safety critical work: A socio-material approach.”
* Fabian Beckmann, Fabrian Hoose: “Individualising risks: The impact of platforms on the social security of solo self-employed workers in Germany.”
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| 12:30 – 13: 30  | **Lunch break**[Sala Specchi](https://www.monash.it/facilities/room-capacities#Catering_spaces-15) |
| 13:30 – 14:45 | Session 5[Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)**: THEORY- ORGANISATION** **Chair: Charles Umney*** Scott Hurrell: “Affordances, integrating experts and the digital evolution of work: A theoretical review.”
* Ari Stillman: “Managers on Antiwork: How anonymous lurking disrupts employment relations.”
* Emma Hughes: “Multi-level paradoxical tensions: the pervasiveness of work-orientated social media”

[Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3)**: CARE AND HEALTH WORK** **Chair: Xanthe Whittaker*** Grace Whitfield, Erika Kispeter, Kate Hamblin: “Care, technology, and workforce efficiency in the UK: a critical discourse analysis.”
* Alice Melchior: “The influence of software on work practices of skilled and specialized skilled nurses. A case study of an outpatient care service in Germany.”
* Yuxuan Wu: “Artificial Intelligence and the Future of Healthcare Professions and Professionals.”
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| 14:45 – 15:15 | **Coffee break**[Sala Specchi](https://www.monash.it/facilities/room-capacities#Catering_spaces-15) |
| 15:15 – 16:30 | **Session 6**[Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1)**: DIGITAL TRANSFORMATIONS** **Chair: Abbie Winton*** Michael Tiemann: “Technological development: Steady paths or rapid succession of disruptions?”
* Hsiang Yun (Grace) Peng: “Public-Private Partnership for Digital Transformation: From Innovation Opportunities to Bottleneck Challenge.”
* Takefumi Ueno and Masashi Goto: “Analysis of the impact of AI technology on CPA work: Simulating the possibility of improving the productivity of CPA work with AI.”
* Adele Whelan: “Forecasting Emerging Technologies: The Case of Blockchain Skills.”

[Sala Veneziana](https://www.monash.it/facilities/room-capacities#Sala_Veneziana-3)**: TECHNOLOGY, ETHICS, AND THE LAW****Chair: Ioulia Bessa*** Lisa Rodgers: “Legal personhood, labour law and the regulation of AI.”
* Pamela Lirio: "Using Emotion AI Responsibly in Organizations: Co-creation of an Ethical Framework and Application of the EmoScienS Platform."
* James Besse: “Adapting to the Disruptions of Digital Migration Control: A Study of the Implementation of the EU Settlement Scheme.”
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| 16:30- 16:45 | **Closing reflections**: **Ioulia Bessa, Charles Umney & Xanthe Whittaker** (all CERIC, DIGIT, Leeds University Business School)[Salone Grollo](https://www.monash.it/facilities/room-capacities#Salone_Grollo-1) |
| 16:45 – 17:45 | **Farewells** Caffè 21, Viale Piave di Bacci Enrico & Sas Viale Piave 5-7-9 Prato |